

Gresham Police Officers' Association Salary Schedule

Effective July 1, 2024 - June 30, 2025 (4.0% COLA)

Job Code	Classification	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
2657	Police Records Specialist Trainee	P04	\$23.2645 \$48,392	\$24.4275 \$50,811	\$25.6490 \$53,352	\$26.9317 \$56,020	\$28.2777 \$58,820	\$29.6917 \$61,761	
2656	Police Records Specialist	P06	\$25.7500 \$53,562	\$27.0374 \$56,240	\$28.3893 \$59,052	\$29.8085 \$62,004	\$31.2993 \$65,105	\$32.8814 \$68,396	
2378	Police Community Safety Specialist	P08	\$28.0220 \$58,288	\$29.4224 \$61,201	\$30.8762 \$64,225	\$32.2906 \$67,167	\$33.9262 \$70,569	\$35.5419 \$73,930	
2376	Police Technician	P10	\$29.4224 \$61,201	\$30.8762 \$64,225	\$32.2906 \$67,167	\$33.9262 \$70,569	\$35.5419 \$73,930	\$37.3394 \$77,669	
2655	Police Records Specialist Senior	P12	\$30.0392 \$62,484	\$31.5407 \$65,607	\$33.1185 \$68,889	\$34.7742 \$72,333	\$36.5130 \$75,950	\$38.3648 \$79,802	
2377	Police Body Worn Camera Technician	P14	\$30.8762 \$64,225	\$32.2906 \$67,167	\$33.9262 \$70,569	\$35.5419 \$73,930	\$37.3394 \$77,669	\$39.2283 \$81,598	
2375	Police Technician Senior	P16	\$33.9262 \$70,569	\$35.5419 \$73,930	\$37.3394 \$77,669	\$39.2283 \$81,598	\$41.2076 \$85,715	\$43.2512 \$89,966	
2227	Police Crime Analyst	P18	\$36.8722 \$76,697	\$38.7158 \$80,532	\$40.6518 \$84,559	\$42.6849 \$88,788	\$44.8190 \$93,227	\$47.0997 \$97,971	
2440	Police Officer	P20		\$37.5860 \$78,182	\$39.4163 \$81,989	\$41.4474 \$86,214	\$43.4979 \$90,479	\$45.6786 \$95,015	\$47.9890 \$99,821
2372	Police Criminalist	P22	\$37.5860 \$78,182	\$39.4163 \$81,989	\$41.4474 \$86,214	\$43.4979 \$90,479	\$45.6786 \$95,015	\$47.9890 \$99,821	
2370	Police Sergeant	P24	\$46.2107 \$96,122	\$48.5016 \$100,887	\$50.9995 \$106,083	\$53.5566 \$111,402	\$56.2108 \$116,923	\$59.0141 \$122,754	

This salary schedule received a 4% COLA effective 7/1/24.

Background Investigators (7441) are included in this salary schedule

- Paid an hourly rate based upon Step 6 of the rate for a Police Officer.
- Allowed to work in excess of ninety (90) days from the first day of reporting for duty.
- Only eligible for those benefits required to be provided by State and Federal law.
- See Article 23 of the GPOA contract for more details.