TEMPORARY/SEASONAL/NON-REPRESENTED (if working <20 hours/week)
FY 2024/2025 SALARY SCHEDULE
Effective 7/1/24 Updated 1/1/25

GRADE	JOB CODE	JOB TITLE	POSITIONS	Min	Max
A01	7551	Public Service Apprentice	Positions perform work in a limited term capacity of 6 months up to 2 years and work <20 hours/week.	$16.00	$22.00
O01 - O19	Varies	Varies	Positions perform work for longer than 6 months and work <20 hours/week. The pay rate assigned aligns with the GU classification for which the employee is assigned.	$18.74	$57.15
M02 - M31	Varies	Varies	Positions perform work for longer than 6 months and work <20 hours/week. The pay rate assigned aligns with the MSC classification for which the employee is assigned.	$19.62	$112.54
T02	7550	College Intern	Positions perform work for 6 months or less and require that employees have some experience or knowledge of subject.	$15.95	$26.00
T03	7170	Interim Service Worker	Positions perform work for 6 months or less and include such work as Maintenance Helpers, Park Ambassadors, Recreation Assistants.	$15.95	$18.00
T05	7816	Seasonal Public Utility Worker 1	Positions perform work for 6 months or less and are strictly temporary. Not to be confused with an LTE status of up to 2 years.	$23.02	$23.02
T08	7815	Seasonal Public Utility Worker 2	Positions perform work for 6 months or less and are strictly temporary. Not to be confused with an LTE status of up to 2 years.	$26.83	$26.83
T10	7175	Interim Technical/Professional Worker	Positions perform work for 6 months or less and require that employees have specific skills at a consultant level or other professional level.	$20.00	$100.00
W18	7460	Firefighter Workback	Positions perform work for 6 months or less and are strictly temporary.	$108,473 annually	
W22	7230	Fire Captain Workback	Positions perform work for 6 months or less and are strictly temporary.	$131,252 annually	
W24	7075	Fire Battalion Chief Workback	Positions perform work for 6 months or less and are strictly temporary.	$164,065 annually	

Notes:

A Grades:

- Eligible for COLA in alignment with either the GU or MSC salary schedule based upon where the classification would be if working 20 or more hours per week
- Eligible for merit increase if employed for longer than 12 months
- Not eligible for PTO or insurance benefits due to working less than 20 hours per week
- A01 is set based on approximately 60% of the new hire rate for the position for which the employee is apprenticing

O Grades:

- Eligible for COLA in alignment with the GU salary schedule
- Eligible for merit increase if employed for longer than 12 months
- Not eligible for PTO or insurance benefits due to working less than 20 hours per week

M Grades:

- Eligible for COLA in alignment with the MSC salary schedule
- Eligible for merit increase if employed for longer than 12 months
- Not eligible for PTO or insurance benefits due to working less than 20 hours per week

T Grades:

- Eligible for COLA in alignment with either MSC or GU based upon where the classification would be if not performing work on a temporary or seasonal basis
- T02 & T03 are set at Oregon minimum wage, effective 7/1/23 = $15.95
- T05 & T08 are aligned with GU classifications and are eligible for GU COLA.
- Not eligible for merit increase due to work assignment being for less than 6 months
- Not eligible for PTO
- Eligible for medical insurance benefits for employee and child dependents if working 30 or more hours per week, unless designated as seasonal work

W Grades:

- W18 is set at the maximum of the IAFF Firefighter F18 salary grade
- W22 is set at the maxiumum of the IAFF Fire Captain F22 salary grade
- W24 is set at the maximum of the IAFF Fire Battalion Chief F24 salary grade
- Eligible for COLA in alignment with IAFF
- Retain eligibility for all insurance benefits previously in place except disability and HRA VEBA contributions
- Not eligible for vacation accruals, wellness hours, or personal days
- See CTE chart housed in HR for additional details

* Note: If any position drops below 20 hours/week, it will be placed into the appropriate Non-Represented O01-O19 pay grade (if previously a GU position) and be eligible for a COLA in alignment with GU or placed into the appropriate Non-Represented M01-M31 pay grade (if previously an MSC position) and be eligible for a COLA in alignment with MSC. If the position is employed for longer than 12 months it will be eligible for an annual merit increase.